March 6, 2016

Chair: John Deinum

At least 43 members were present.

The annual report was available both electronically and in paper form.

John Deinum opened the meeting with prayer.

Pastor search. Chair Deinum passed out a job description for a vacant pastoral position entitled "Pastor of Congregational Care and Leadership Development". The job description is the result of the various considerations that have taken place over the past 2 years, including the prior survey.

Ministry Updates

- Above the Beach -- Christine Woodhouse. This ministry to caregivers in our community has been very popular. The goal is to create bridges and show care for the local community. Between 80-100 kids and parents have been coming each week. More volunteers are needed.
- Community Choir -- Sarah Quartel. This outreach started last fall. There are 2 sessions,
 1 in the fall and 1 in the winter. New people are welcome regardless of experience.
 Greeters at the door would also be helpful. Prayer for leaders and participants is encouraged. There are 56 people in the choir at the moment.
- Summer camps -- Rachel Deinum. The camps will be expanded this year. There will be 5 camps this summer mostly for JK-6, but also including one targeted for youth grades 6-12. Many volunteers are definitely welcome and needed.
- Jr Youth -- Nick Freer. Lots of interest and evidence of God's moving in this ministry. More volunteers are needed. About 20 kids have been coming out.
- Pastor Steve. Thanked the church for their support over the past 2 years, and also noted the number of young people at the annual meeting. Special thanks to John and Shawn for their leadership. Encouraged by the way we have grown as a church and the ministries that we are developing. Some of these ministries are being developed to build relationships with non-Christians. Also thinking about developing a course for non-Christians. Steve encouraged us all to pray that 10 people be saved through our ministries this year.

Pastor Aaron. He said that he and Aaron would be happy to share more about how they
thinking about the way the church can move forward. Aaron was grateful for the vote that
confirmed him in his pastoral role. Aaron also emphasized the importance of the gospel
message at Forward.

2015 Financials

Maarten Theunissen presented an overview of the 2015 financials, including trends, and break-downs of sources of income and categories of expenses. About half of our expenditures is the cost of staff expenses. Our cash position rose over the year from \$180k to \$215k as our income exceeded expenditures. This is partially a result of the vacant pastor position. Under the 2016 budget, our cash position is projected to decline to \$170k by the end of the upcoming year.

Lorna Snelling asked who was renting our church facilities. The answer was a construction company borrowed one of our parking lots, and Sportball. Government grants had also fallen. The answer is because we did not have as many summer students. Chat N Chew is shown as having an expense (\$817), but the group is completely self-funded. Lorna was concerned that the income is not being shown that makes it clear that this group is not being supported out of the general budget.

Approval of Annual Report and Financials

Karin Freer motioned for approval of the 2015 Financials and Annual Report. Allister
 Walsh seconded the motion. The motion carried.

FEB Central

 Sam Deinum motioned that Pastor Don and Pastor Steve be appointed as messengers, and Pastor Aaron, Becky, and Sarah as delegates to the upcoming FEB Central annual meeting. Ched Cruz seconded the motion. The motion carried.

Conclusion

Pastor Steve led a closing prayer, and John Deinum called a close to the meeting