



November 22, 2018

Dear Forward Family

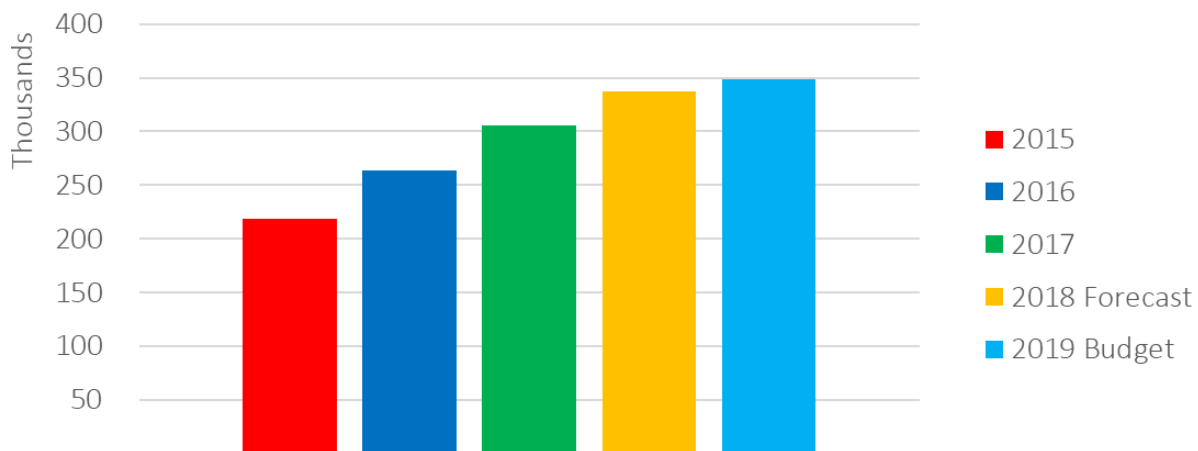
God has once again provided Forward with the financial stability needed to help us focus on the task of listening to His voice. I look forward to seeing where He leads us next.

This year is again a faith budget. God provides all the givers, and all funds therefore already come from Him, but the difference with a faith budget, in my opinion, is that we believe what we are doing is God's will and that He will therefore provide what is needed to achieve His will.

God has provided Forward with amazing staff and volunteers and the main focus of the budget remains to support the vision of Forward, including reaching out to our community, maintaining the building and maintaining the current support for Missionaries.

The unbudgeted repair of the roof that is planned in 2018 will be using a considerable portion of the funds available for the church. The purpose of the section below is to assist with understanding of the 2019 budget approach by analyzing the main income and expense categories.

Staff and Pastoral costs:

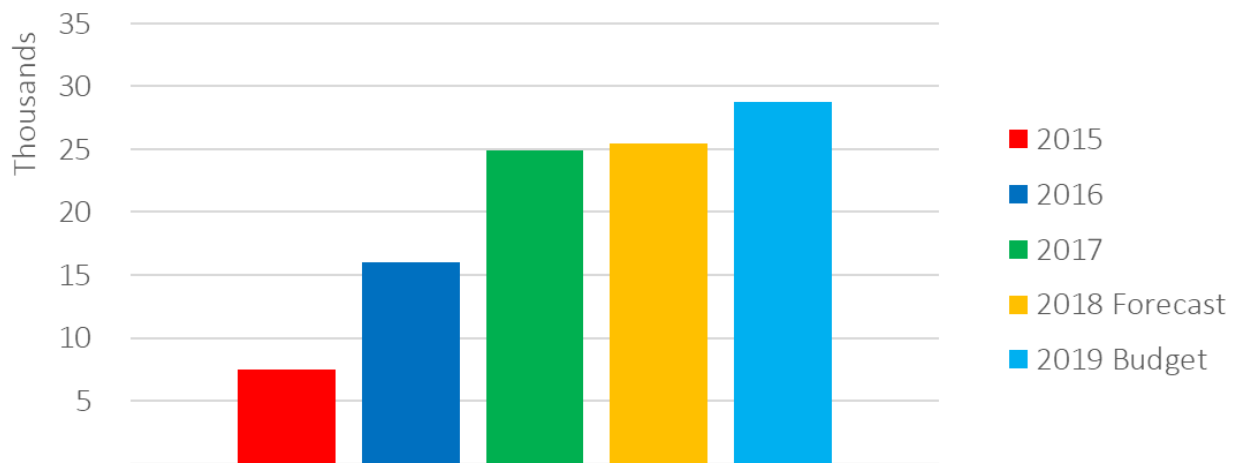


The budget includes the following for 2018:

- Pastor Steve – Full time
- Pastor Aaron – 34 hours a week
- Sarah – Full time
- Mark – Full time
- Carol Bain – Bookkeeper
- Custodian
- Summer interns

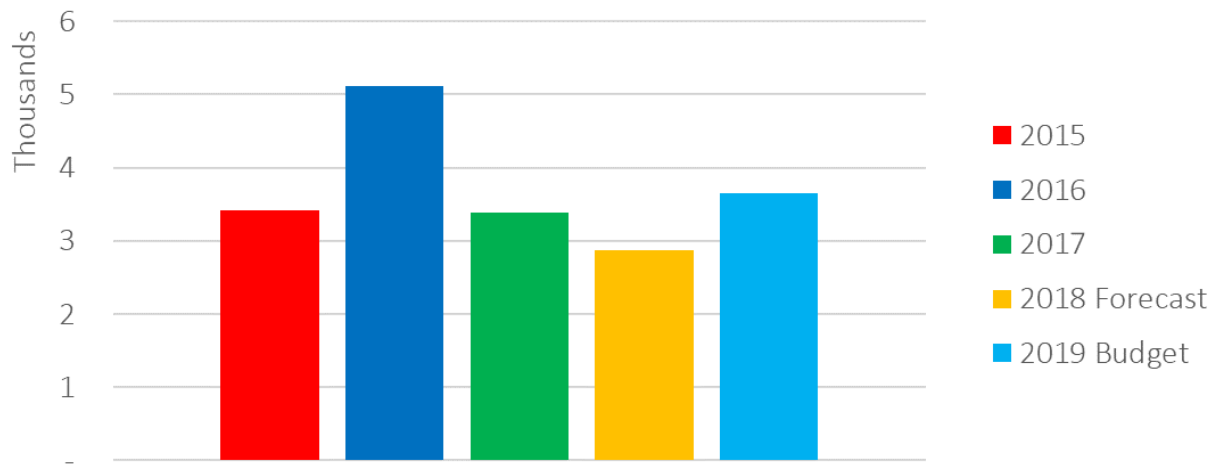
The increase from 2018 to 2019 relates mainly to cost of living adjustments and an increase in the hourly rates paid to summer intern positions.

Christian education



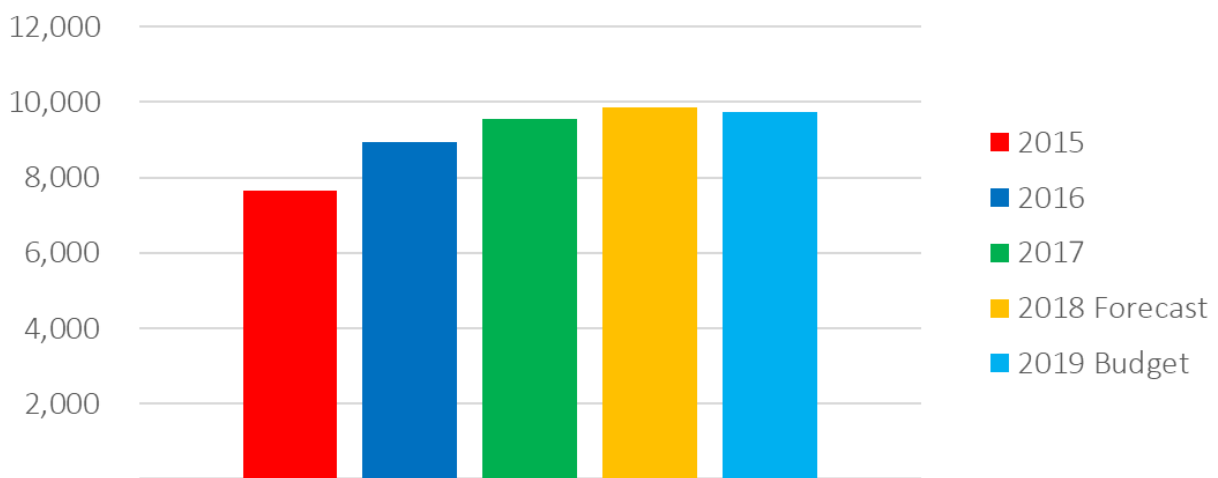
Christian education includes bible school supplies, day camp costs, developing ministries including the Beach Hill Choir, Men's, Woman's, Family, Youth, 55+ and other ministry expenses. Costs have increased over the years due to the success with the various day camps and developing ministries such as the Beach Hill Choir that strongly correlate with the Church's vision to reach the local community. It should be noted that most of day camp and Beach Hill Choir costs are recovered and is included in the "Other" category of income reported above.

Worship:



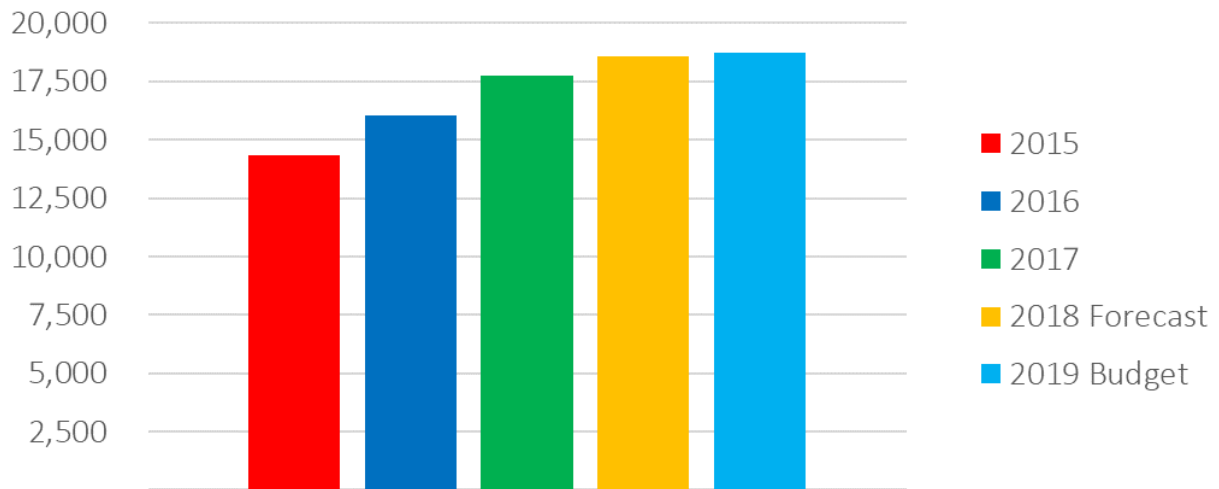
Costs include organ and piano maintenance, payments for license fees to use and project music in the church and payments for special speakers. The payments for special speakers decreased from 2016. The 2018 budget increased due to higher piano maintenance.

Communications and fellowship:



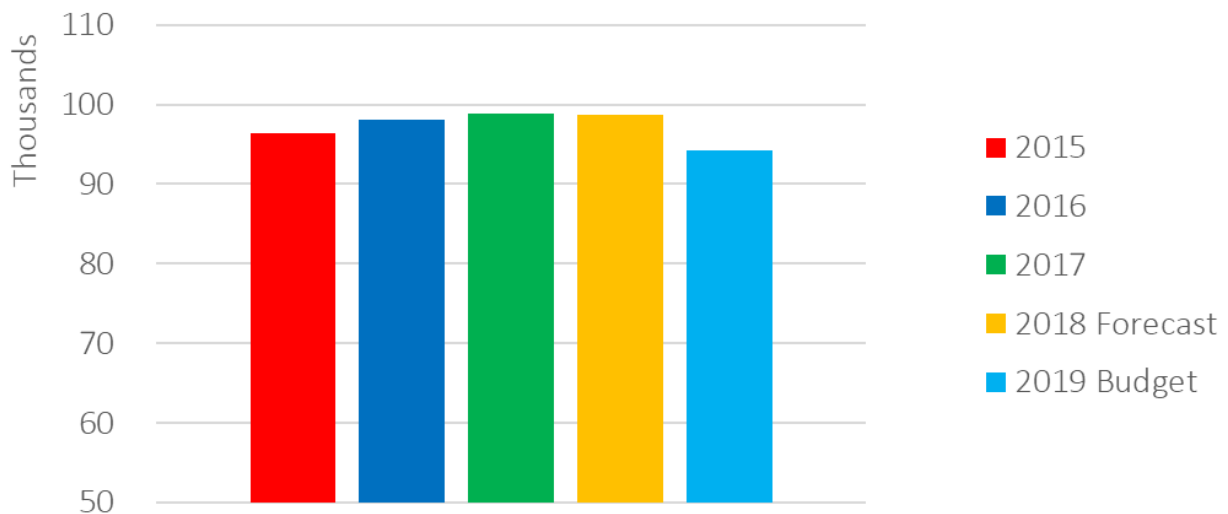
Costs include advertising, community outreach, flowers and costs associated with funerals. Advertising and funeral costs have increased over the last couple of years.

Office and general:



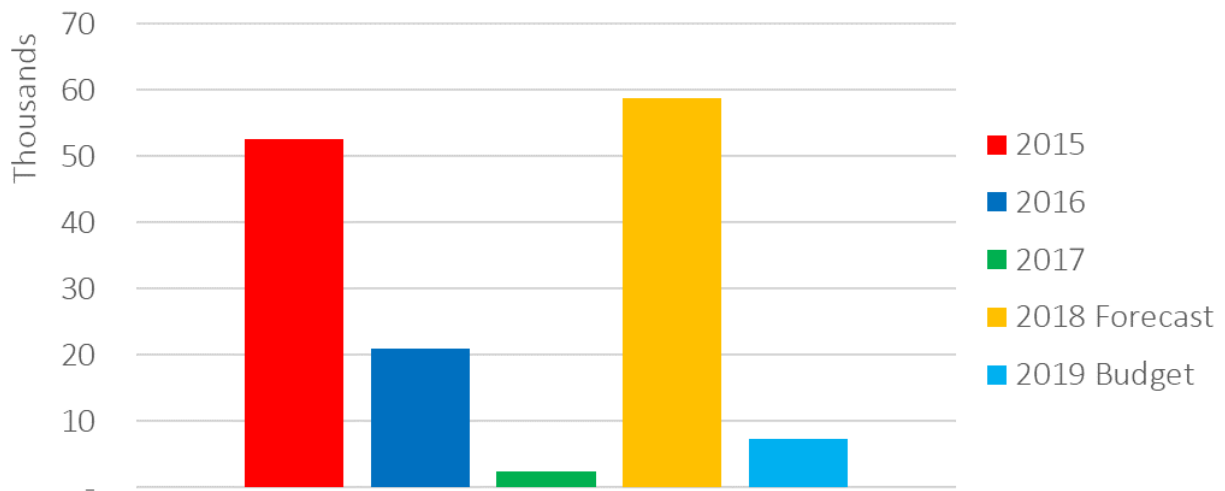
Office and general costs include bank charges, printing and communication charges. Printing costs are the largest component and initiatives such as printing monthly bulletins rather than weekly has helped to maintain these costs at reasonable levels.

Building:



The building and the Glenmore property are Forward's largest earthly assets. It would be very difficult to obtain these buildings in the same location for a church of our size and we are fortunate to be in the position that we are in. It is expensive maintaining the buildings and it forms a large proportion of the budget. Utilities are also expensive and costs vary based on how cold the winter season is. During 2018, the Glenmore property required more maintenance where gas and hydro have been lower than prior years. The 2019 budget assumes that gas and hydro will be slightly higher in 2019. Roof repairs are included in the capital items budget discussed below.

Capital items:



Capital items in 2015 included the purchase and installation of new windows in the sanctuary and the fellowship hall. During 2016, new audio-visual equipment was installed in the sanctuary. The forecast for 2018 includes approximately \$60,000 of expenditures for repairing the church roof. This item was unbudgeted and the retrofitting to the elevator has been removed from the 2018 expenditure. The 2019 budget includes expenditures for new pew Bibles and a new projector for the sanctuary.

100th year anniversary celebration:

The 100th year anniversary committee has produced the following list of items for consideration in the 2019 budget. The amount of spending will be aligned with the givings received.

Item	\$'s
Book	2,000
Video	1,000
Community event	3,000
Miscellaneous	4,000
Signage/advertising	25,000
Total	35,000

Summary:

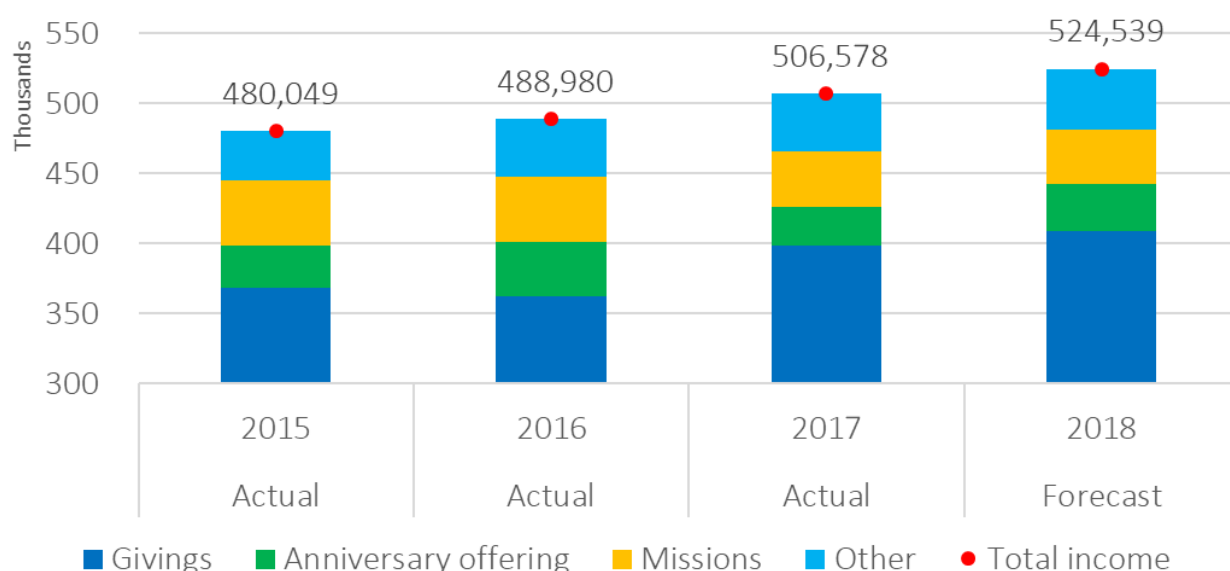
The table below summarizes the total expenditure for the year:

Item	2018 forecast	2019 budget	Change
Staff and pastoral costs	336,348	348,150	11,802
Christian education	24,217	28,720	4,503
Worship	2,823	3,650	827
Communications and fellowship	9,329	9,750	421
Office and general	17,786	18,750	964
Building	98,692	94,200	(4,492)
Bus ministry	1,433	1,700	267
Capital Items	58,818	7,350	(51,468)
Subtotal	549,445	512,270	(37,175)
Missions	55,555	55,660	105
Subtotal	605,000	567,930	(37,070)
100 Anniversary celebration	2,022	35,000	32,978
Total	607,022	602,930	(4,092)

The total expenditure for the 2019 budget of \$567,930, before the \$35,000 of expenditure related to the 100 Anniversary celebration, is \$36,570 less than the 2018 forecast. The annual expenditures of \$567,930 is indicative of how much it costs to maintain the current activities of our church.

Income:

God, through the faithful giving from His followers at Forward, has continued to bless our church. The chart below illustrates how givings have increased from 2016 to 2017 and how the anniversary offering received in 2018 also increased substantially when compared to 2017.



The budgeted income is set at \$554,100, that is \$29,561 more than the expected income for 2018. Based on this level of income and the budgeted expenditure of \$602,930, the budget has a deficit of \$48,830 for the year, reducing the expected available funds balance of \$99,432 at the end of 2018, to \$50,602 at the end of 2019.

If the income and expenditures remain the same in 2020, when compared to the 2019 budget, the Church has sufficient funds and liquidity to continue until approximately the end of 2021. This is relevant as it continues to demonstrate that we have a faith budget that we need to support with prayer and by listening closely to God's direction and guidance.

The attached schedules provide the detailed budget summarized above.

I would like to thank everyone that was involved and provided input and support during this process.

We serve the Almighty God, and it is an honour serving among His followers.

Sincerely yours,

Maarten Theunissen

FORWARD BAPTIST CHURCH
STATEMENT OF INCOME AND EXPENDITURE
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2018 Forecast	2018 Budget	2019 Budget
INCOME			
Envelopes	14,563	22,500	15,000
Where Most Needed	179,010	165,000	180,000
Pre-Authorized Gifts	130,909	114,000	130,000
Loose offerings	3,715	3,500	3,800
Anniversary offering	34,231	30,000	65,000
Gifts through Charities	77,788	79,000	80,000
Other donations	2,385	-	-
Total Givings	442,601	414,000	473,800
MISSIONS INCOME			
Envelopes	10,538	25,500	13,000
Special Mission Offering	27,691	25,000	25,000
Other Mission Donations		-	-
	38,229	50,500	38,000
OTHER INCOME			
Rent – various	20,201	20,200	20,200
Government grants	-	3,600	-
Recoveries & Fees	16,762	14,500	15,000
Facility Rentals	6,733	1,700	7,000
Interest Earned	12	150	100
Other receipts	-	150	-
	43,708	40,300	42,300
TOTAL INCOME	524,539	504,800	554,100

FORWARD BAPTIST CHURCH
STATEMENT OF INCOME AND EXPENDITURE (CONTINUED)
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2018 Forecast	2018 Budget	2019 Budget
EXPENDITURE			
Staff and pastoral costs	336,348	320,151	348,150
Christian education	24,217	24,851	28,720
Worship	2,823	10,250	3,650
Communications and fellowship	9,329	9,251	9,750
Office and general	17,786	16,002	18,750
Building	98,692	101,200	94,200
Bus ministry	1,433	2,350	1,700
Capital Items	58,818	30,000	7,350
100 year anniversary	2,022	-	35,000
	551,467	514,055	547,270
MISSIONS EXPENDITURE			
Individuals	30,095	30,095	29,800
Mission Organizations	14,960	14,960	15,360
Other	10,500	10,500	10,500
	55,555	55,555	55,660
TOTAL EXPENDITURE	607,022	569,610	602,930
INCOME OVER EXPENDITURE BEFORE SPECIAL ITEMS	(82,483)	(64,810)	(48,830)
BALANCE, Beginning of year	181,915	181,915	99,432
BALANCE, End of year	99,432	117,105	50,602

FORWARD BAPTIST CHURCH
SCHEDULE OF EXPENDITURE
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2018 Forecast	2018 Budget	2019 Budget
STAFF REMUNERATION AND PASTORAL COSTS			
Salaries	215,168	200,000	224,000
Employee benefits	43,825	38,400	42,200
Temporary help	40,624	41,250	41,500
Summer Career Placement	23,587	26,000	26,000
Book allowance (pastoral staff)	2,045	2,400	2,000
Work Clothes (custodial staff)	-	400	400
Staff Education & development	6,385	5,000	7,000
Travel	593	1,200	650
Pastoral costs	940	2,000	1,200
Conferences - conventions	3,181	3,500	3,200
	336,348	320,150	348,150
CHRISTIAN EDUCATION			
Department supplies	2,917	3,400	3,200
Bible school curriculum	493	1,200	500
Library/resource centre	84	100	100
Day camp	6,349	8,500	8,500
Developing Ministries	12,271	4,700	12,000
Men's Ministry	77	200	100
Family Ministry	109	2,500	120
Youth ministry	1,751	3,000	2,000
55+ Ministry	200		1,000
Women's ministry and Women's Mission fellowship	(36)	1,250	1,200
	19,750	24,850	28,720
WORSHIP			
Organ & piano maintenance	1,126	900	1,300
Worship expenses	373	7,500	500
Special speakers	489	800	800
Song License	809	900	900
Ordinance	27	150	150
	2,823	10,250	3,650
COMMUNICATIONS AND FELLOWSHIP			
Communications inc Advertising	1,660	1,400	1,400
Community Outreach	1,564	2,650	1,750
Church Fellowships & Funerals	5,226	3,700	5,500
Catering	780	1,500	1,000
Flowers & Auditorium decorations	99	-	100
	9,329	9,250	9,750

FORWARD BAPTIST CHURCH
SCHEDULE OF EXPENDITURE (CONTINUED)
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2018 Forecast	2018 Budget	2019 Budget
OFFICE AND GENERAL			
Bank charges & interest	1,879	1,700	1,850
Cell Phones	1,947	2,400	2,400
Postage	1,453	900	1,600
Print stationery & office supplies	10,051	8,500	10,500
Telephone	2,455	2,500	2,400
	17,786	16,000	18,750
BUILDING			
Building maintenance, repairs and supplies	20,172	22,000	22,000
Gas	17,654	18,000	18,000
Hydro & Water	37,798	47,500	38,000
Insurance	6,300	6,300	6,300
P.A./ A.V. maintenance & supplies	(233)	2,400	2,400
Glenmore property	17,000	5,000	7,500
	98,692	101,200	94,200
BUS MINISTRY			
Bus insurance	1,300	1,300	1,300
Bus operating costs	133	300	150
Bus repairs & maintenance	-	750	250
	1,433	2,350	1,700
CAPITAL EXPENDITURES			
Capital Expenditures	2,818	-	-
Roof replacement	56,000	-	-
Elevator retrofit	-	30,000	-
Pew Bibles	-	-	3,850
New projector for sanctuary	-	-	3,500
	58,818	30,000	7,350
100 YEAR ANNIVERSARY			
Book			2,000
Video			1,000
Community event			3,000
Miscellaneous			4,000
Signage/advertising			25,000
			35,000

FORWARD BAPTIST CHURCH
SCHEDULE OF INCOME AND EXPENDITURE – MISSIONS
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2018 Forecast	2018 Budget	2019 Budget
INCOME			
Envelopes	10,538	25,500	13,000
Missions Offering	27,691	25,000	25,000
Total Income	38,229	50,500	38,000
INDIVIDUALS			
Missions 3D Threshold: Aaron and Anna Bowes	18,095	18,095	19,000
SIM: Don and Erin Longworth	1,200	1,200	1,200
TWR: Ray and Sandra Alary	2,000	2,000	2,000
BMFP: Daniel and Emily Ford	2,000	2,000	2,000
AEBEQ (SEMBEQ): Gilles and Irène Lapierre	2,000	2,000	2,000
OMF Canada - Jennifer Oates	1,200	1,200	-
OMF Canada - Martha Oates	1,200	1,200	1,200
MOVEIN, Toronto - Valera and Laura Strugov	1,200	1,200	1,200
FEB Int'l Arab Missions: Bechara and Roula Karkafi	1,200	1,200	1,200
Total Individuals	30,095	30,095	29,800

FORWARD BAPTIST CHURCH
SCHEDULE OF INCOME AND EXPENDITURE – MISSIONS (CONTINUED)
FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2019

	2018 Forecast	2018 Budget	2019 Budget
MISSION ORGANIZATIONS			
FEBC : General Fund	4,000	4,000	4,000
FEBC Church Planting	720	720	720
Fellowship – FAIR	720	720	720
Fellowship National support	720	720	720
Liberty Village Grace - FEB Church Plant	1,200	1,200	800
Toronto City Mission	1,200	1,200	2,000
Heritage College & Seminary	2,400	2,400	2,400
SAT-7 Canada	2,000	2,000	2,000
Pioneers	2,000	2,000	2,000
Total Mission Organizations	14,960	14,960	15,360
OTHER			
Conference & Special Speakers	3,500	3,500	3,500
Short Term Missions	3,500	3,500	3,500
Gifts to missionaries & retirees	3,500	3,500	3,500
Total Other	10,500	10,500	10,500
TOTAL EXPENSES	55,555	55,555	55,660
NET INCOME (LOSS)	(17,326)	(5,055)	(17,660)

Abbreviations:

BMFP - Baptist Mission to Forgotten Peoples
TWR - Trans World Radio

SIM - Serving In Mission